325 Amherst Road Sunderland, MA 01375

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CDL DRIVER QUALIFICATION PROCEDURES

- 1. Driver applicant must submit to a pre-employment-controlled substances test. (The test results will be routed through Fleet Safety Services who will notify you of the results. <u>Do not dispatch a driver prior to being notified of negative test results</u>)
- 2. Drivers and companies must be registered with the FMCSA drug testing Clearinghouse https://clearinghouse.fmcsa.dot.gov/. Drivers can find instructions on how to register here:

https://clearinghouse.fmcsa.dot.gov/Resource/Index/Registration-Driver-Instructions

- 3. Forward a copy of the driver's medical examiner's certificate, and driver's license to Fleet Safety. (The driver's medical examiner's certificate information is now reflected on the driver's Motor Vehicle Report in most states. The requirement that drivers and companies must retain a copy of the medical examiner's certificate is being phased out)
- 4. *Prepare the new-hire packet as prescribed below, and <u>forward to Fleet Safety</u> <u>Services at updates@fleet-safety.com</u>

Driver Applicant: All forms must be thoroughly completed. If any section on a form does not apply, write "NA".

Pages 3 - 7: Employment Application: Applicant's previous employer information must be complete and accurate, so proper employment history inquiries can be performed

Page 8: Driver's Safety Performance History & Substance/Alcohol Inquiry:

<u>Driver must sign under "applicant's signature" and make no other entries on this form.</u> (Fleet Safety will make conduct the mandatory previous employer inquiries on your behalf)

Page 9: General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse: (Companies, as well as drivers, must be registered in the Clearinghouse at https://clearinghouse.fmcsa.dot.gov/

Page 10: Receipt of Company's Substance Testing Policy

Page 11: Alcohol & Drug Test Statement: Driver must check yes or no and fully prepare the form. (This requirement pertains to any prior pre-employment testing issues)

Page 12: Driving Record Release: (Permits Fleet Safety Services to obtain required reports)

Page 13: Notification of Driving Suspensions, and Moving Violations: (This specific document is not a driver qualification file requirement, but recommended to ensure driver is aware of this notification requirement)

Pages 14 & 15: Driver's Road Test and Certificate: Complete the road test prior to first dispatch. Test can be given by a qualified in-house manager, or qualified senior driver. (Test is mandatory for doubles, triples and tank vehicle drivers. However, it is recommended for all drivers)

Page 16: Drivers Prior 7 Day Statement: (Ensures the driver has enough available hours to operate within the DOT hours of service rules when first hired)

325 Amherst Road Sunderland, MA 01375

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*PRIOR TO DISPATCHING A DRIVER:

- · Forward the completed driver packet to Fleet Safety, and
- Ensure the driver's Motor Vehicle Report is obtained and properly verified, and
- Ensure to receive the driver's negative pre-employment drug test results, and
- Ensure that a proper FMCSA Clearinghouse query was performed and consent was given by the drive, and
- Ensure that any driver, with less than one year's experience, operating a commercial motor vehicle requiring a CDL, has completed the *Entry-Level Driver Training Requirements* (If applicable, contact Fleet Safety Service for guidance)

Fleet Safety Services personnel will review the driver qualification documents, perform the required inquiries, then assemble and return an electronic Driver's Qualification File to you. (The statuses of your drivers' qualifications are available on Fleet Safety's website)

Questions: Please contact Fleet Safety Services at 508-791-1971



325 Amherst Road Sunderland, MA 01375

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DRIVER APPLICATION

HIRE DATE: _		_			
NAME:	(Firet)		(Middle)		(Last)
			(ivildale)		,
ADDRESS:	Street)	(City)	(State	HC e & Zip)	W LONG:
DATE OF BIR	TH:				
SOCIAL SECU	JRITY NUMBEF	ત્રઃ			HONE #:
ADDRESS:PAST THREE (SYEARS:	itreet)	(City)	(5	HC	OW LONG?
(5	Street)	(City) (St	HC	OW LONG?
EMERGENCY CONTA	ACT:	(NAN	ЛE)		(PHONE NUMBER)
<u>EXPERIENCE</u>	AND QUALIFI	CATIO	NS (ATTACH AD	DITIONAL SHEE	ET IF MORE SPACE NEEDED)
LICENSING	STATE	LIC	ENSE NO.	TYPE	EXPIRATION DATE:
DRIVING EXP	ERIENCE				
Class of Equipment	Type of Equipmen	ıt	Date: From	Date: To	Miles Driven

		PREVIOUS 3 Y IF MORE SPACE I			
Dates	Natu	re of Accident		Injuries	Fatalities
			RES FOR PREVIO		
LOCATION	١	DATE	CHARGE	PENAL	TY
VEHICLE?				ESN	10
VEHICLE?			Y GE EVER BEEN SU	ESN SPENDED OF	IO R REVOKED
VEHICLE? . HAS ANY LICE	ENSE, PEF	RMIT OR PRIVILE	Y GE EVER BEEN SU	ESN SPENDED OF ESN	IO R REVOKED
VEHICLE? . HAS ANY LICE	ENSE, PEF	RMIT OR PRIVILE	Y GE EVER BEEN SU Y TACH ADDITIONAL S	ESN SPENDED OF ESN	IO R REVOKED IO

(CITY)

(NAME)

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325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8

APPLICANT: AS REQUIRED BY THE U.S. DOT, THE INFORMATION PROVIDED PERTAINING TO PREVIOUS EMPLOYMENT HISTORY MAY BE USED, AND YOUR PREVIOUS EMPLOYERS WILL BE CONTACTED FOR THE PURPOSE OF INVESTIGATING YOUR SAFETY PERFORMANCE HISTORY. UNDER DOT REGULATIONS, YOU HAVE THE RIGHT TO REVIEW AND REBUT INFORMATION PROVIDED BY A PREVIOUS EMPLOYER. APPLICANTS WISHING TO REVIEW PREVIOUS EMPLOYER-PROVIDED INVESTIGATIVE INFORMATION MUST SUBMIT A WRITTEN REQUEST TO THE PROSPECTIVE EMPLOYER. PLEASE SEE THE PROSPECTIVE EMPLOYER AND THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS FOR YOUR SPECIFIC RIGHTS UNDER THE US DOT / FMCSA REGULATION 49 CFR 391.23.

EMPLOYMENT HISTORY

(ATTACH ADDITIONAL SHEETS IF NEEDED)

NOTE: Driver applicant must provide the previous 3 years of employment history. Regarding CDL driving experience, drivers **must** list previous 10 years of employment history.

CURRENT / MOST RECENT EMPLOYER

COMPANY NAME:						
PHONE:	EMAIL ADDRESS:					
ADDRESS: STREET:						
CITY:	_, STATE:, ZIP:					
POSITION/S HELD:						
DATES OF EMPLOYMENT: FROM:	TO:					
REASON FOR LEAVING:						
WHILE EMPLOYED, WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS? YES OR NO (circle one)						
WHILE EMPLOYED, WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT REGULATED MODE <u>SUBJECT TO ALCOHOL AND CONTROLLED SUBSTANCES</u> [ESTING? YES OR NO (circle one)						

An otates construction	All :	States Construction _ Warner Brothers
325 Amherst Road Sunderland, MA 01375	1 2 3 4 5 6 7 8 OST RECENT EMI	
COMPANY NAME:		
PHONE:	_ EMAIL ADDRESS:	
ADDRESS: STREET:		
CITY:	, STATE:	, ZIP:
POSITION/S HELD:		
DATES OF EMPLOYMENT: FROM:	TO:	
REASON FOR LEAVING:		
WHILE EMPLOYED, WAS YOUR JOB DESANY DOT REGULATED MODE SUBJECT TESTING? YES OR NO (circle one) THIRD MOS	TO ALCOHOL AND	CONTROLLED SUBSTANCES
COMPANY NAME:		
PHONE:		
ADDRESS: STREET:		
CITY:	, STATE:	, ZIP:
POSITION/S HELD		
POSITION/S HELD DATES OF EMPLOYMENT: FROM:		
	TO:	

COMPANY NAME: PHONE: EMAIL ADDRESS: CITY: CITY: STATE: DATES OF EMPLOYMENT: FROM: DATES OF EMPLOYED, WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS? WHILE EMPLOYED, WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT REGULATED MODE SUBJECT TO ALCOHOL AND CONTROLLED SUBSTANCES TESTING? TO BE READ AND SIGNED BY THE APPLICANT I hereby declare that the information provided by me in this Application for Employment is true, correct, and complete to the best of my knowledge. I authorize All States Construction linc to investigate my past and present employment, education and activities and verify all data provided by me on this application, on related papers and in interviews. I authorize all individuals, schools and/or firms named herein (except my current employer, if so noted) to provide any information requested about me. I release from all liability any persons, companies, corporations, or educational institutions supplying such information. I release All States Construction lnc from all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application or on any supporting documents shall be grounds for non-hire or discharge, regardless of when discovered by All States Construction Inc	All States Co 325 Amherst Road Sun	nderland, MA 01375	AIIS 1 2 3 4 5 6 7 8 ST RECENT EMP	tates Construction _ Warner	Brothers		
CITY:, STATE:, ZIP:	COMPANY NAME:				-		
CITY:, STATE:, ZIP:	PHONE:		EMAIL ADDRESS: _		-		
POSITION/S HELD: DATES OF EMPLOYMENT: FROM: TO: REASON FOR LEAVING: WHILE EMPLOYED, WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS? WHILE EMPLOYED, WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT REGULATED MODE SUBJECT TO ALCOHOL AND CONTROLLED SUBSTANCES TESTING? YES OR NO (circle one) TO BE READ AND SIGNED BY THE APPLICANT I hereby declare that the information provided by me in this Application for Employment is true, correct, and complete to the best of my knowledge. I authorize All States Construction inc to investigate my past and present employment, education and activities and verify all data provided by me on this application, on related papers and in interviews. I authorize all individuals, schools and/or firms named herein (except my current employer, if so noted) to provide any information requested about me. I release from all liability any persons, companies, corporations, or educational institutions supplying such information. I release All States Construction Inc from all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application or on any supporting documents shall be grounds for non-hire or discharge, regardless of when	ADDRESS: STREET:				-		
DATES OF EMPLOYMENT: FROM:	CITY:		, STATE:	, ZIP:	_		
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Applicant's Signature Date	TO BE READ AND SIGNED BY THE APPLICANT hereby declare that the information provided by me in this Application for Employment is true, correct, and complete to the best of my knowledge. I authorize All States Construction nc to investigate my past and present employment, education and activities and verify all data provided by me on this application, on related papers and in interviews. I authorize all individuals, schools and/or firms named herein (except my current employer, if so noted) to provide any information requested about me. I release from all liability any persons, companies, corporations, or educational institutions supplying such information. I release All States Construction Inc from all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application or on any supporting documents shall be grounds for non-hire or discharge, regardless of when						

All States Construction All States Construction _ Warner Brothers 325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8 Driver's Safety Performance History & Substance/Alcohol Inquiry										
To: COMPANY N	A ME						D	ATE:		
ADDRESS										
Motor Carrier Saf	FMCSA, pleas ety Regulation	STATE se reply within 30 dans: Please complets: updates@fleet-s	te and send	quiry. Y to Flee t	′our rep t Safet	oly will be m	nainta 5 , 12	ained in accord Harvard St., V	dance with the Vorcester, M.	Federal A 01609 ,
		APPLICANT -	WRITE IN T	THIS BO	X ONI	<u>LY</u>				
I, the FMCSA subs Substance Abuse	tance / alcoho Professional	spec I requirements, incl to Fleet Safety Ser	ifically agree uding any po vices, Inc. or	to the re sitive re n behalf	elease esults, i of All S	of my subs refusals to t States Cons	tanc tests struc	e / alcohol test , other violation tion Inc	ing history, as ns, and evalua	s it relates to ations by
Applicant's Signa	ture:				Socia	al Security#	: XX	(X-XX		
1) Dates of employment with your company: Start: End: 2) What type of work did the applicant perform? 3) Did the applicant drive motor vehicles for you? Yes No Straight truck Tractor-Semi-trailer Bus Other (specify) 4) Reason for leaving your employ: Discharge Laid off Resigned/Other Please circle the appropriate rating: Excellent = 1 Good = 2 Fair = 3 Poor = 4 Very Poor = 5										
Quality of work		1	2			3		4	5	
Cooperation Safety habits		1	2		3 3			4	<u> </u>	
Personal habits		1	2			3		4	5	
Driving skill		1	2		3				5	
Attitude Per 49 CFR Part	391.23 pleas	l 1 e list, at a minimu	2 m, all US DO	OT "reco	ordabl	3 e crashes'	' the	4 driver was in	5 volved in wh	ile employed
with you. (Previ			lasticates	T		F-1-11	_	0	-1-	
Date Accident	L.	ocation	Injuries	Tow a	away	Fatality	′	Commer	าเร	
R	equest fo	r Previous En	nployer's	DOT	Drug	ı / Alcoh	ol -	Testing Inf	ormation	
required to release years – including YES* NO NO NOTE: If "yes" for return-to-duty doe Please print your Authorized Signal Note: Failure to it	te) information refusals to tes 1. Any alcoh 2. Any positi 3. Refusal to 4. Other viol 5. Did a prev 6. If "yes" for 7. Check this tem 5, you mucumentation (ename: furnish the min	at 40.25, 391.23 the a concerning the abst. Please complete to lest results of 0.4 to drug test results of submit to a DOT reations of DOT drug vious employer representations of the above is box if your companies that provide the prevention of the provided of the provid	ove-named A e the following the property of the following the property of the following and alcohological and alcohologi	Applican dg: during forevious forevious forevious forevious forevious esting receives forevious endoye endo	the pretent three you less? regulate e violar yee corant was cort. If "yeord".	evious three years? ? (Incl. adultions? tion to you mplete the r s not subject	e yea terate within teturn to on 6, y	alcohol test reals: ed or substitute n the previous n-to-duty proce DOT regulation you must also t	esults within the appropriate	ne last three

325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8

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General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

I,	, hereby provide consent to All States Construction Inc to conduct
limited queries of the FM	CSA Commercial Driver's License Drug and Alcohol Clearinghouse (Clearinghouse)
to determine whether dru	g or alcohol violation information about me exists in the Clearinghouse. All States
Construction Inc will con	duct an initial query before allowing me to perform any safety-sensitive functions, and
then annually (as require	l by FMCSR §382 Subpart G) as long as I continue to be employed by All States
Construction Inc I under	tand that if a limited query conducted by All States Construction Inc indicates that
drug or alcohol violation	information about me exists in the Clearinghouse, FMCSA will not disclose that
information to All States	Construction Inc without first obtaining additional specific consent from me. I further
understand that if I refus	to provide consent for All States Construction Inc to conduct a limited query of the
Clearinghouse, All State	Construction Inc must prohibit me from performing safety-sensitive functions,
including driving a comm	nercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.
This consent is valid for	5 years from the date signed below.
Signature	Date

All States Construction 325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8 RECEIPT OF COMPANY SUBSTANCE TESTING POLICY By my signature, I, _______, hereby acknowledge that I have received a copy of All States Construction Inc Substance Abuse and Alcohol Misuse Program. I understand that All States Construction Inc requires employee alcohol and controlled substance testing as a condition of my employment. I also understand the consequences of failing or refusing to be tested for alcohol or a controlled substance. I further agree to cooperate and abide by the requirements and conditions of the All States Construction Inc Substance Abuse and Alcohol Misuse Program and understand that failure to do so could be grounds for termination.

Signature

Date

325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8

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PREVIOUS PRE-EMPLOYMENT **EMPLOYEE ALCOHOL AND DRUG TEST STATEMENT**

§40.25(j): As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past three years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety – sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process.

(Refer to §40.25(b)(5) and (e) for further information.)

Prospective Employee Name:						
Social Security Number (Last 4): XXX-XX						
	The prospective employee is required by §40.25(j) to respond to the following questions:					
Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past three years?						
Check one:	□ YES	□NO				
If you answered "Yes", can you provide or obtain proof that you have successfully completed the DOT return-to-duty requirements?						
Check one:	□ YES	□NO				
I certify that the information provided on this document is true and correct.						
Prospective Employee Signature:						
Date:/	_/					

325 Amherst Road

Sunderland, MA 01375 1 2 3 4 5 6 7 8

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DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION] DISCLOSURE REGARDING CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORTS

All States Construction Inc ("the Company") may obtain information about you for employment purposes and/or contract for services from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" as defined by California law. These reports contain information regarding your driving history ("driving record(s)") in accordance with Section 391.23 and/or 391.25 of the Federal Motor Carrier Safety Regulations.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been provided about you and to request a copy of your report.

The third party consumer reporting agency providing the report is:

Applicant Insight, Inc., 5652 Meadowlane Street, New Port Richey, FL, 34652, www.applicantinsight.com, 1-800-771-7703.

The scope of this notice and authorization is to allow the Company to obtain from any outside organization consumer reports now and throughout the course of your employment and/or contract for services to the extent permitted by law, as they pertain to your driving record(s).

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly. You may also contact the Company to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which the Company shall provide within 5 days. Additionally, upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

New Hampshire applicants or employees subject to state driving record requests: Your authorization for the release of your driving record is limited to no more than 2 years from the date of the execution of this document. As it relates to your driving record, you have the right to revoke this authorization at any time.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORTS and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment and/or contract for services, if applicable, to the extent permitted by law. In accordance with this notice, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, or information service bureau to furnish any and all background information requested by Applicant Insight, Inc., 5652 Meadowlane Street, New Port Richey, FL, 34652, www.applicantinsight.com, 1-800-771-7703, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota applicants or employees only: □ please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. Oklahoma applicants or employees only: please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. California applicants or employees only: □ Please check this box if you would like to receive a copy of an investigative consumer report or consumer report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law. By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW.

_ast name: *Please list your name exactly as it appe	ars on your driver license	Middle name:	
Social Security:		Date of Birth:	
Driver's License:		DL State of Issuance:	
Phone Number:		Email Address:	
Present Address:			
City/State/Zip:			
Signature:		Date:	

All States Construction	All States Construction _
Warner Brothers B25 Amherst Road Sunderland, MA 01375 1 2 WANDATORY NOTIFICATION OF A SUSPENSIONS, REVOCATIONS, A NCLUDING ALL MOVING VIOLAT	ALL DRIVING PRIVILEGE AND DISQUALIFICATIONS;
,, under crohibited from utilizing a handheld mobile commercial motor vehicle for All States Coriginating and receiving telephone calls, permitted to utilize a hands-free device, of operated by pushing a single button for ver employer permits.)	onstruction Inc This includes both and texts. (I understand that I am r a mounted device, which can be
understand that utilizing a handheld mobabove, for voice communications and/or telegration of my employment.	
, agree All States Construction Inc <i>immediately</i> of disqualifications or revocations of my driven any moving violation conviction(s) I may report of a cations resulting from my operation of a motor vehicle offense.	of any suspension, restrictions, er's license and within 30 days of eceive. This requirement pertains
Failure to provide the above prescribed ne suspension or termination of my employm	
These reporting requirements are mandate outlined in 49 CR parts 383.31, 383.33 ar	
The cell phone and texting bans are outlin	ned in 49 CFR part 392.
Signature	Date

All States Construction _____ All States Construction _

Warner Brothers

325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8

RECORD OF ROAD TEST

Driver's Name:				
License Number:	State: _	Expiration:		
Type of Power Unit: Tractor	Straight truck _	Type of Trailer:		
Passenger vehicle:				
Please assess the level of skill a	and competence th	e driver exhibits performing	g each of the following operations	
The Pre-trip Equipment Inspect ☐ Unsatisfactory Comments:	ction ☐ Satisfactory	□ Needs Training		
Coupling and Uncoupling of C □ Unsatisfactory Comments:	ombination Units ☐ Satisfactory	□ Needs Training		
Placing the commercial Motor Unsatisfactory Comments:	Vehicle in Operation ☐ Satisfactory	□ Needs Training		
Operating the Commercial Motor Vehicle in Traffic and While Passing Other Motor Vehicles ☐ Unsatisfactory ☐ Satisfactory ☐ Needs Training Comments:				
Turning the Commercial Motor □ Unsatisfactory Comments:	r Vehicle □ Satisfactory	□ Needs Training		
Braking and slowing the Communication Unsatisfactory Comments:	nercial Motor Vehicle Satisfactory	e by Means Other than Braking. □ Needs Training		
Backing and parking the Com Unsatisfactory Comments:	mercial Motor Vehicle ☐ Satisfactory	e □ Needs Training		
: Duration of Road Test _	h	ours/minutes,	miles	
(Name of Examiner -please print)		_		
(Signature)		 (Date)	_	

_ _ _ _ _ _ All States Construction _

Warner Brothers

325 Amherst Road

Certificate of Road Test

Driver's Name:		
Operator's License Number:	State:	Expiration:
Type of Power Unit: Passenger vehicle:		iler:
This is to certify that the above listed driver wa	_	• •
It is my considered opinion that this driver post type of commercial motor vehicle listed above.		nt driving skill to operate safely the
(Signature of Examiner)	(Title)	(Date)
Name of Examiner:(Print)		
Address:		
Examiner's Organization:		

This certificate must be completed after successful Road Test.

All States Construction _____ All States Construction _ Warner Brothers 325 Amherst Road Sunderland, MA 01375 1 2 3 4 5 6 7 8 **DRIVER'S PRIOR 7 DAY STATEMENT** For New, Casual and Temporary Drivers Driver Name: _____ Instructions: Motor carriers when using a driver for the first time or intermittently shall obtain from the driver a signed statement giving the total time on duty during the immediately preceding 7 days and time at which such driver was last relieved from duty prior to beginning work for such carrier. (Rule 395.8(j) (2) Federal Motor Carrier Safety Regulations) Day 1 Day 2 Day 3 Day 4 Day 5 Day 6 Day 7 Date Hours Worked I hereby certify that the information given above is correct to the best of my knowledge and belief, and that I was last relieved from work at: _____ on: (Month, day, year)

Form Date: January 2020

Signature:

Date: _____